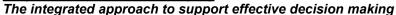
Cyngor Sir Powys County Council Impact Assessment (IA)





This Impact Assessment (IA) toolkit, incorporating Welsh Language, Equalities, Well-being of Future Generations Act, Sustainable Development Principles, Communication and Engagement, Safeguarding, Corporate Parenting, Community Cohesion and Risk Management, supporting effective decision making and ensuring compliance with respective legislation.

Please read the accompanying guidance before completing the form.

Draft versions of the assessment should be watermarked as "Draft" and retained for completeness. However, only the final version will be made publicly available. Draft versions may be provided to regulators if appropriate. In line with Council policy IAs should be retained for 7 years.

Service Area	EH Commercial/Environmental Protection	Head of Service	Ken Yorston	Strategic Director	Nigel Brinn	Portfolio Holder	Cllr James Evans
Proposal		EHP02 – Reduce Budget against HE920					

Outline Summary / Description of Proposal

Recognise a saving of £8,000.

HE920 budget can be reduced by £8000.

We have made significant changes in the way we are operating by working on establishing an email database so we can communicate with our businesses via email instead of posting out so many communications. As a result, we have recognised a saving on this budget for print/post etc. There has also been a reduction in staff leasing costs.

1. Profile of savings delivery (if applicable)

2018-19	2019-20	2020-21	2021-22	2022-23	TOTAL
£	£8K	£	£	£	£

2. Consultation requirements

Consultation Requirement	Consultation deadline	Feedback considered
No consultation required (please provide justification)		No

3. Version Control (services should consider the impact assessment early in the development process and continually evaluate)

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Varcian	Author	Job Titlo	Data
Version	Author	Job Title	Date



1	Beverley Cadwallader/Nia Hughes	Professional Lead EH Commercial/Professional Lead EH Environmental Protection	15/2/19

4. Impact on Other Service Areas	4.	Impact	on (Other	Service	Areas
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. Impact on Other Service Areas						
Does the proposal have potential to impact on another service area? (Including implication for Health & Safety and Corporate Parenting)						
PLEASE ENSURE YOU INFORM / ENGAGE ANY AFFECTED SERVICE AREAS AT THE EARLIEST OPPORTUNITY						
No						
Service Area informed:	Not applicable	Contact Officer liaised with:				
Mitigation						
None required.						

5. How does your proposal impact on the council's strategic vision?

Council Priority	How does the proposal impact on this priority?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
The Economy		Neutral		Neutral
We will develop a vibrant economy		Neutrai		Neutrai
Health and Care				
We will lead the way in effective,		Neutral		Neutral
integrated rural health and care				
Learning and skills				
We will strengthen learning and		Neutral		Neutral
skills				

PCC: Impact Assessment Toolkit (Oct 2017)



Council Priority	How does the proposal impact on this priority?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Residents and Communities We will support our residents and communities		Neutral		Neutral



Source of Outline Evidence to support judgements	
Knowledge of service	

6. How does your proposal impact on the Welsh Government's well-being goals?

Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
A prosperous Wales: An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.		Neutral		Neutral
A resilient Wales: A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).		Neutral		Neutral
A healthier Wales: A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.		Neutral		Neutral
A Wales of cohesive communities: Attractive, viable, safe and well-connected Communities.		Neutral		Neutral

PCC: Impact Assessment Toolkit (Oct 2017)



Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
A globally responsible Wales: A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.		Neutral		Neutral
A Wales of vibrant culture and thriving	g Welsh language: A society that promotes and protects culture, herita	ge and the Welsh I	anguage, and which encourages people to participate in the arts, and sports and r	ecreation.
Opportunities for persons to use the Welsh language, and treating the Welsh language no less favourable than the English language		Neutral		Neutral
Opportunities to promote the Welsh language		Neutral		Neutral
Welsh Language impact on staff		Neutral		Neutral
People are encouraged to do sport, art and recreation.		Neutral		Neutral
A more equal Wales: A society that enables	s people to fulfil their potential no matter what their background or circu	umstances (includ	ling their socio economic background and circumstances).	
Age		Neutral		Neutral
Disability		Neutral		Neutral
Gender reassignment		Neutral		Neutral
Marriage or civil partnership		Neutral		Neutral
Race		Neutral		Neutral
Religion or belief		Neutral		Neutral
Sex		Neutral		Neutral
Sexual Orientation		Neutral		Neutral
Pregnancy and Maternity		Neutral		Neutral



Source of Outline Evidence to support judgements	
	Knowledge of service

7. How does your proposal impact on the council's other key guiding principles?

Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Sustainable Development Principle (5	ways of working)			
Long Term: Looking to the long term so that we do not compromise the ability of future generations to meet their own needs.		Neutral		Neutral
Collaboration: Working with others in a collaborative way to find shared sustainable solutions.		Neutral		Neutral
Involvement (including Communication and Engagement): Involving a diversity of the population in the decisions that affect them.		Neutral		Neutral
Prevention: Understanding the root causes of issues to prevent them from occurring.		Neutral		Neutral
Integration: Taking an integrated approach so that public bodies look at all the well-being goals in deciding on their well-being objectives.		Neutral		Neutral
Preventing Poverty: Prevention, including helping people into work and mitigating the impact of poverty.		Neutral		Neutral

PCC: Impact Assessment Toolkit (Oct 2017)



Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below			
Unpaid Carers:							
Ensuring that unpaid carers views are		Neutral		Neutral			
sought and taken into account							
Safeguarding:							
Preventing and responding to abuse							
and neglect of children, young people		Neutral		Neutral			
and adults with health and social care							
needs who can't protect themselves.							
Impact on Powys County Council		Neutral		Neutral			
Workforce		Neutrai		Neutrai			
Source of Outline Evidence to support judgements							
Knowledge of service							

8. Achievability of proposal?

Impact on Service / Council	Risk to delivery of the proposal	Inherent Risk
Low	Low	Low
Mitigation		
No mitigation		

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9. What are the risks to service delivery or the council following implementation of this proposal?

Risk Identified		Inherent Risk Rating	Mitigation		Residual Risk Rating	
None identified		Low			Low	
Overall judgement (to be included in pro	Overall judgement (to be included in project risk register)					
Very High Risk High Risk			Medium Risk	Low Risk		
				Yes		

10. Indicative timetable for actions to deliver change proposal, if approved

Action	Target Date	Outcome	Decisions made
Adjustments to budget	1 April 2019	Savings achieved	
Portfolio Holder decision required	Yes	Date required	
Cabinet decision required	Yes	Date required	
Council decision required	No	Date required	

11. Indicative resource requirements (FTE) – link to Resource Delivery Plan

		201	8-19			201	9-20			202	0-21	
Support Requirements	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
None												

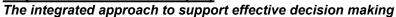
12. Overall Summary and Judgement of this Impact Assessment?

Outline Assessment (to be inserted in cabinet report)	Cabinet Report Reference:	
Straightforward proposal to reduce budget, to make £8K savings, no risk.		

13. Is there additional evidence to support the Impact Assessment (IA)?

s. is there additional evidence to support the impact Assessment (IA):				
What additional evidence and data has informed the development of your proposal?				

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What arrangements will be put in place to monitor the impact over time?

None necessary

Please state when this Impact Assessment will be reviewed.

15. Sign Off

Position	Name	Signature	Date
Impact Assessment Lead:	Beverley Cadwallader/Nia Hughes		
Head of Service:	Ken Yorston		
Strategic Director:	Nigel Brinn		
Portfolio Holder:	James Evans		

16. Governance

Decision to be made by	Choose an item.	Date required	

FORM ENDS